**BENDIGO ACADEMY OF SPORT**

**Athlete Selection Policy**

**Rationale:**

The Bendigo Academy of Sport strongly supports that Athlete selection needs to be transparent and fair across all sports whilst maintaining integrity at all times.

**Aims:**

1. To ensure selection models are clear and transparent
2. To recognize the differences between the different sporting partnerships / models that operate within the BAS
3. That the selection processes are supportive of the athletes engaged.

**Implementation:**

* **Individual Athletes**
* Expressions of interest to the called for annually
* Applications forms are to be submitted to the BAS by the required date.
* A panel of 3 senior BAS representatives [including the Executive Officer, a Board member and Chair of the Programs Committee] will be charged with making the final selection after considering all applications
* Individual Athletes may be recommended by the State Sporting Association of athletes who as development athletes who are highly likely to make state selection.
* Applicants shall be advised in writing of the selection status.
* Ongoing Membership:
* Tier 1 State Qualified Individual Athletes can remain in the squad provided they still actively involved in competition in their sport and maintain their state level standing
* Tier 2 Individual Athletes are allowed a maximum of 3 years membership of the academy squad if they meet BBAS selection criteria in each year.
* Squad list to be placed on the BAS website 3 days after selection letter have been forwarded out.
* **Full Sports Program**
* Selections trial information distributed to schools and relevant sporting organizations
* Selections trials held over a least 2 sessions and athletes must attend all unless a valid reason for non-attendance is provided [this should be documented by the Head Coach and provided to the Executive Officer].
* At the conclusion of the final selection session the coaching staff will determine which athletes are to be offered a place in the squad. The Head Coach will have the final decision on selections should a stale mate be reached.
* Selected list to be provided to the BAS office within 2 working days after the final selection session
* BAS office to inform all athletes who participated in the selections in writing as to their selection status –
* e-mail must be to parents e-mail address.
* Letter to parents
* Those not selected will be offered the opportunity to discuss their non-selection with the Head Coach. The Head Coach must inform the Executive Officer if a meeting is to be held with a parent or athlete. Documentation of the meeting must be kept and provided to the Executive Officer within 3 working days of the meeting.
* Squad list to be placed on the BAS website 3 days after selection letter has been forwarded out.
* Contracts to be forwarded out by the BAS office to successful athletes
* **Service Delivery Sports**
* Sports will determine their own selection criteria in line with their current practices.
* SSA’s to notify the BAS of the final list of athletes.
* BAS office to inform all athletes who participated in the selections in writing as to their selection status.
* Squad list to be placed on the BAS website 3 days after selection letter have been forwarded out if applicable.

This policy was ratified by the Board of the Bendigo Academy of Sport in November 2015

***Review Date: Nov 2019***